

BENCHMARKS OF HEALTHY CHURCHES
Bank of Possible Survey Items

The following items are intended to help you and your church think together about your strengths and weaknesses in eight benchmark areas: Prayer, Pastoral Leadership, Community Relationships, Worship, Discipleship, Ministry, Congregational Mindset, and Preaching

Churches might use this survey item bank in a variety of ways. A pastoral staff might use items from each of the benchmark areas as a springboard for their discussions of strengths and weaknesses. Church boards might use items to facilitate their examination of the church. Individual responses to items from all eight items might be part of the preparation for a leadership retreat with group consideration of strengths. Other groups might use items from one benchmark area each month in a series of meetings.

Scoring responses will depend on the number of items you select. For example, if you selected ten items in each of the eight sections, the highest possible score within a section would be 50 and the lowest score would be 10. With ten items in each section, the highest possible score overall would be 400 and the lowest would be 80. These scores would give you some ability to compare totals of individual participants within the group or to compare scores between benchmark areas. It may be helpful to consider scores indicating areas in which leaders differ in their perceptions of strength as well as areas where everyone agrees. It might also be helpful to consider differences in responses to particular items if those items get at significant issues for your church.

Select items that are best suited to your situation. Some of the items that would be ideal in one situation will not fit others well at all. Feel free to adapt any of the items to help your self-examination. For example, several of the items as they are in the bank are written to be answered by the pastor. With minor adjustments they could be made appropriate for responses from church board or pastoral staff members.

The goal of this item bank is to help you prayerfully consider the ways God has been blessing your church and the areas in which, with God’s help, you can do better.

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
I. Effectual, Fervent Prayer					
<i>Scheduled opportunities</i>					
Our church board has strategized prayer ministry.	1	2	3	4	5
Prayer is structured into the schedule of this church.	1	2	3	4	5
We have leadership whose primary purpose is prayer.	1	2	3	4	5
A significant portion of our budget is committed to prayer ministry – prayer retreats, etc.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Intentionality with conviction</i>					
We are convinced that effectual, fervent prayer makes a significant difference.	1	2	3	4	5
In this church we pray with conviction.	1	2	3	4	5
In this church we pray specifically.	1	2	3	4	5
<i>Identifying intercessors</i>					
We have identified the gifted intercessors in our church.	1	2	3	4	5
We have organized the office of intercessor as a legitimate ministry.	1	2	3	4	5
<i>Pastor's prayer life/commitment</i>					
I would be happy if my people knew and followed the example of my prayer life.	1	2	3	4	5
In spite of distractions and pressures of ministry, my prayer life is a priority.	1	2	3	4	5
I am committed to the ministry of prayer.	1	2	3	4	5
I believe prayer is foundational to all that we do in this church.	1	2	3	4	5
<i>Dedicated place to pray</i>					
We have allocated building space dedicated to prayer.	1	2	3	4	5
<i>Communicating answered prayer</i>					
We regularly find ways to communicate answers to prayer.	1	2	3	4	5
<i>Prayer networking</i>					
Prayer requests are shared along a prayer network in our church.	1	2	3	4	5
<i>Teaching/preaching on prayer</i>					
I often preach on prayer.	1	2	3	4	5
I believe it is important to teach my people how to pray.	1	2	3	4	5
We offer classes on developing a vital prayer life.	1	2	3	4	5
<i>Spiritual Warfare</i>					
Our church is intentional about making prayer a spiritual offensive.	1	2	3	4	5
We intentionally teach and practice the Biblical principles of prayer as spiritual warfare.	1	2	3	4	5
Most members of this church regularly pray for their neighbors by name.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
This church seeks the Spirit's direction in all aspects of our ministry.	1	2	3	4	5
Fasting is a vital part of our prayer ministry.	1	2	3	4	5
We are regularly involved in prayer forms like prayer walks.	1	2	3	4	5
My prayer partners give me a prayer shield as I minister.	1	2	3	4	5
Our prayer groups provide prayer coverage of leadership.	1	2	3	4	5
Our church is regularly involved in extended seasons of prayer.	1	2	3	4	5

List the five top prayer ministries in your church.

1. _____
2. _____
3. _____
4. _____
5. _____

II. Healthy Pastoral Leadership

Internal security of pastor

I find it easy to release people to carry out their responsibilities.	1	2	3	4	5
I am most comfortable when the people I lead are very capable people.	1	2	3	4	5
I trust the lay leaders of this church.	1	2	3	4	5
I enjoy seeing my staff succeed.	1	2	3	4	5
I encourage my staff to have close relationships with our people.	1	2	3	4	5
I find it easy to trust my own judgement.	1	2	3	4	5
I am able to confront people when it is necessary.	1	2	3	4	5
When I make a mistake, I am willing to admit and correct the failure.	1	2	3	4	5
When it is appropriate, I find it easy to ask forgiveness from my staff.	1	2	3	4	5
I find it easy to ask forgiveness from the lay leaders of this church.	1	2	3	4	5
I find fulfillment in elevating people to leadership positions.	1	2	3	4	5

Life long learner / personal development plan

I would describe myself as a lifelong learner.	1	2	3	4	5
I have written out a personal development plan.	1	2	3	4	5
I have written out a professional development plan.	1	2	3	4	5
I have read at least twenty ministry related books in the last twelve months.	1	2	3	4	5
In my reading I seek a balance between books in areas like spiritual formation practical ministry, and theology.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
I make certain that I attend at least two courses, workshops, or seminars each year.	1	2	3	4	5

Teachable spirit

My people say I have a teachable spirit.	1	2	3	4	5
I find that I am able to adjust to new situations rather well.	1	2	3	4	5

Team player / builder / developer

I give significant amounts of time to developing my staff and lay leaders.	1	2	3	4	5
I am usually willing to sacrifice in order to build up the ministry team.	1	2	3	4	5
I am committed to leadership development.	1	2	3	4	5
My staff know they can count on my loyalty to them.	1	2	3	4	5
I see myself as a mentor to my ministry staff.	1	2	3	4	5
I see myself as a mentor to my lay leaders.	1	2	3	4	5

Leadership Style

In the last six months I have accepted some constructive criticism and made adjustments.	1	2	3	4	5
I believe the pastor must be the unquestioned leader but with a style that the people accept and feel there is a shared leadership.	1	2	3	4	5
I make decisions and empower my people to carry them out.	1	2	3	4	5
I know my leadership style and I am able to make that work in this church.	1	2	3	4	5
I determine what needs to be done and I get it done.	1	2	3	4	5
Some effective pastors lead decisively while others seek to build consensus . I am aware of my style and I am strengthening the other side.	1	2	3	4	5
As far as I can tell, I really fit this congregation.	1	2	3	4	5
If God and the church will allow it, I am committed to being pastor of this church for a long time.	1	2	3	4	5

Visionary

I regularly set aside time to dream.	1	2	3	4	5
I am effective at casting a vision.	1	2	3	4	5
I regularly set aside time to seek God’s will for this congregation.	1	2	3	4	5
I have a holy dissatisfaction with the way things are.	1	2	3	4	5
I am able to help everyone see the vision.	1	2	3	4	5
I have a clear vision for what God wants for this church.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
I have effectively communicated that vision so my church has a clear vision of what God wants for this church.	1	2	3	4	5
I recast the vision to my congregation six to twelve times a year.	1	2	3	4	5

Effective communicator – public / personal

People tell me that my preaching communicates well.	1	2	3	4	5
I often receive feedback that I am a good listener.	1	2	3	4	5
I find it easy to communicate well in writing.	1	2	3	4	5
I often receive feedback that I communicate well in church board meetings.	1	2	3	4	5
I am able to facilitate good communication within the congregation.	1	2	3	4	5
People tell me that I am a good communicator.	1	2	3	4	5

Management / administrative awareness

I have good organizational skills.	1	2	3	4	5
I am aware that it is important for me to give attention to details.	1	2	3	4	5

Calculated risk taker / decision maker

I like to take calculated risks.	1	2	3	4	5
I am not afraid to make difficult decisions.	1	2	3	4	5
I choose staff to accomplish our master strategy.	1	2	3	4	5

Humor

People tell me I have a good sense of humor.	1	2	3	4	5
This church laughs together.	1	2	3	4	5

Caring Relationships

I often receive feedback that my people can tell I really love them.	1	2	3	4	5
People tell me that I am a good listener to them.	1	2	3	4	5
I am a people person.	1	2	3	4	5
Everyone is important to me.	1	2	3	4	5

Genuine humility / servant attitude

I find it easy to laugh at myself.	1	2	3	4	5
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Authenticity

I often get feedback from my people that they see me as a person of integrity.	1	2	3	4	5
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	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
People tell me they appreciate my honesty.	1	2	3	4	5
I am respected in this community as a person of good character.	1	2	3	4	5

Spouse, if married

My relationship with my spouse helps my ministry.	1	2	3	4	5
My relationship with my spouse helps my leadership.	1	2	3	4	5

III. Kingdom Community Relationships

Visitor flow

We have a flow of unchurched visitors to our church.	1	2	3	4	5
Visitors often say they feel welcome.	1	2	3	4	5
We have an attractive web page.	1	2	3	4	5
We spend 5% or more of our budget on local advertising.	1	2	3	4	5
We have attractive facilities.	1	2	3	4	5
We have signs that make it easy for a new person to find their way.	1	2	3	4	5
We have greeters or hospitality people who really take care of guests.	1	2	3	4	5
People who visit say this is a happy church.	1	2	3	4	5
We have visitor parking.	1	2	3	4	5
We are newcomer friendly.	1	2	3	4	5
We have user-friendly parking.	1	2	3	4	5
A significant number of our visitors become part of the church.	1	2	3	4	5

Commitment to the great commission

Our people can identify ways in which we take seriously the great commission.	1	2	3	4	5
I am convinced that the church must be effective in outreach evangelism.	1	2	3	4	5
We are taking steps to improve our outreach evangelism.	1	2	3	4	5

Culturally connected

I model connections with my community.	1	2	3	4	5
We are committed to understanding the local culture.	1	2	3	4	5
We find ways to minister effectively in the local culture.	1	2	3	4	5
People from this local community understand that we love them.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Mission worldview</i>					
I have an observable passion for this city.	1	2	3	4	5
I believe every Christian should be a missionary.	1	2	3	4	5
This church is involved as missionaries to our local culture.	1	2	3	4	5

Events

We schedule special events to bring new people into the church.	1	2	3	4	5
We use special events to build familiarity with our facility and staff.	1	2	3	4	5
We take advantage of circumstances that bring new people into our church.	1	2	3	4	5

Lay member enthusiasm

Our people are enthusiastic about this church.	1	2	3	4	5
The lay people in this church often recommend it to their family and friends.	1	2	3	4	5

Welcome Strategies

We have a membership/information class.	1	2	3	4	5
We ask visitors what it was that attracted them to this church.	1	2	3	4	5
We help visitors become familiar with our church.	1	2	3	4	5
I believe the landscaping around the church should help people worship.	1	2	3	4	5
I have a leader who oversees assimilation.	1	2	3	4	5

IV. Inspiring Worship Events

Inspiring, not any particular style

Our worship services are usually inspiring.	1	2	3	4	5
Our worship helps people connect with God.	1	2	3	4	5
Our worship fits the culture of this community.	1	2	3	4	5
The leaders of this church are working together.	1	2	3	4	5
There is unity among the leaders of this church regarding worship style.	1	2	3	4	5

People connecting with God

People often experience the convicting power of the Holy Spirit in our services.	1	2	3	4	5
The empowering presence of the Holy Spirit is often evident in our services.	1	2	3	4	5
People often report the sanctifying presence of the Holy Spirit in our services.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Participant mentality</i>					
Most people in our worship services are not willing to just be observers.	1	2	3	4	5
We try to involve people as participants in our worship.	1	2	3	4	5

God focused celebration

Our worship is a God focused celebration.	1	2	3	4	5
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Life changing decisions made

Life changing decisions are common in our worship services.	1	2	3	4	5
We have a clearly understood way for people to indicate that they have made a life changing decision in our worship.	1	2	3	4	5

Excellence with joy

Excellence with joy is a good way to describe our worship.	1	2	3	4	5
Our facility makes a positive contribution to our worship.	1	2	3	4	5
Our worship is relevant to the needs of our people.	1	2	3	4	5
Our worship is alive.	1	2	3	4	5
Our people often recommend our worship services to their friends and family.	1	2	3	4	5

V. Committed Lay Disciples

Purposeful Bible instruction

Our program of systematic discipleship development is strong.	1	2	3	4	5
We are committed to the goal of increasing Biblical literacy and application.	1	2	3	4	5
We budget for discipleship ministry.	1	2	3	4	5
We allocate facilities for discipleship ministry.	1	2	3	4	5
We train leaders for discipleship ministry.	1	2	3	4	5
Sunday school is the reaching, teaching, winning, developing arm of the church.	1	2	3	4	5

Lifelong plan

Bible instruction in our church is organized for the lifelong development of participants.	1	2	3	4	5
We have a plan to help people mature in their relationship to Christ.	1	2	3	4	5
Our Bible instruction results in people increasing in the likeness of Jesus.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Integrated departmentally</i>					
Our discipleship development strategy is integrated across departments.	1	2	3	4	5
<i>Target oriented</i>					
We specifically plan to meet the discipleship needs of different groups.	1	2	3	4	5
Many of our people are involved in discipleship development.	1	2	3	4	5
<i>Discipleship</i>					
We are committed to significant relational groups.	1	2	3	4	5
Our relational groups are strong and healthy.	1	2	3	4	5
We encourage our people to join a group.	1	2	3	4	5
I am convinced that strong groups are good for the church.	1	2	3	4	5
<i>Community</i>					
Our small groups improve the sense of belonging for many of our people.	1	2	3	4	5
I think active participation in a small group is important for our people.	1	2	3	4	5
New people say it is easy to make a friend at this church.	1	2	3	4	5
New people say it is easy to become part of the groups at this church.	1	2	3	4	5
We have groups with the intention of incorporating new people into the life of the church.	1	2	3	4	5
<i>Accountability</i>					
We encourage small group participation as a place of accountability.	1	2	3	4	5
Responsible Christians need a small group for accountability.	1	2	3	4	5
Small groups are an important part of the outreach of this church.	1	2	3	4	5
<i>Commitment to the great commandment (relationships)</i>					
We have a strong commitment to the great commandment – Loving one’s “neighbors”.	1	2	3	4	5
We have relational groups designed to serve as bridges to bring people to Christ.	1	2	3	4	5
We have a variety of groups with the intention of reaching the lost.	1	2	3	4	5
Unchurched people feel comfortable becoming part of our groups.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Outreach</i>					
Our groups understand that it is important for them to start new groups.	1	2	3	4	5
Starting new groups is an important part of our strategy for growing our church.	1	2	3	4	5
<i>A Christian view of stewardship</i>					
Most of our people really believe they are stewards/caretakers of the resources God has given them.	1	2	3	4	5
Stewardship is enthusiastically practiced by most of our people.	1	2	3	4	5
Most of our people practice stewardship of their financial resources.	1	2	3	4	5
Most of our people practice stewardship of their time.	1	2	3	4	5
Most of our people practice stewardship of their talents.	1	2	3	4	5
Most of our people tithe.	1	2	3	4	5
We have a plan for teaching tithing that results in greater stewardship.	1	2	3	4	5
We provide personal and family financial management training.	1	2	3	4	5
I preach and teach on tithing.	1	2	3	4	5
Our church is enthusiastic about giving outside of ourselves for ministry.	1	2	3	4	5
Tithing is a requirement for membership.	1	2	3	4	5
Tithing is a requirement for leadership.	1	2	3	4	5
<i>Kingdom builders – building up other churches as well as this one</i>					
Our church leaders believe it is important to be kingdom builders – building up other churches as well as this one.	1	2	3	4	5
We invest some of the resources of this church in helping other churches in this community.	1	2	3	4	5
<i>Creating leadership opportunities</i>					
I believe I need to create leadership opportunities for my people.	1	2	3	4	5
<i>Called out, gifted people</i>					
We organize lay ministries around the gifts of our people.	1	2	3	4	5
I believe God calls and gifts the laity to ministry.	1	2	3	4	5
Our people have a sense of call about their ministry.	1	2	3	4	5
We help people discover their gifts for ministry.	1	2	3	4	5
We pray that the Lord of the harvest will send workers into His harvest.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Elevating the role of the lay ministry</i>					
Lay people in our church have a significant ministry role.	1	2	3	4	5
We expect our adult members to have a ministry.	1	2	3	4	5
We encourage our people to see themselves as ministers.	1	2	3	4	5
<i>Empowering people for ministry</i>					
I do my best to empower people for ministry.	1	2	3	4	5
I try to lead through the lay leaders.	1	2	3	4	5
Our lay leaders feel ownership through their involvement.	1	2	3	4	5
<i>Train and equip leaders</i>					
I invest significant time and energy in training and equipping lay leaders.	1	2	3	4	5
<i>Structures conducive to lay ministry</i>					
We are organized to make it easier for laity to be involved.	1	2	3	4	5
I purposely structure the organization to encourage rather than to control.	1	2	3	4	5
We make it easy for people to move into ministry.	1	2	3	4	5
We make it easy for people to start new ministry.	1	2	3	4	5
<i>Enlist, equip, empower, engage, encourage</i>					
We actively work to enlist our people for significant ministry.	1	2	3	4	5
We systematically equip our people for their ministries.	1	2	3	4	5
We systematically empower our people to accomplish their ministry.	1	2	3	4	5
We help people become engaged in ministry.	1	2	3	4	5
I believe it is important to continually encourage and publicly recognize people in their ministry.	1	2	3	4	5
We have a system of apprenticeship for ministries.	1	2	3	4	5
We have a plan for developing lay leaders.	1	2	3	4	5
<i>Time for ministry</i>					
We plan the schedule to make certain we give our people time for ministry.	1	2	3	4	5
<i>Strong, committed lay leadership</i>					
This congregation has a strong, supportive core of lay leaders.	1	2	3	4	5

Synergism - How together are they working?

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
Our people work together well.	1	2	3	4	5
Our paid staff works well with lay ministers.	1	2	3	4	5

VI. Need Oriented Ministry

Assess, Identify the felt needs

In the last six months we have conducted a survey of people in our community regarding their needs.	1	2	3	4	5
I believe it is important to know what our community needs	1	2	3	4	5

Focus ministry on personal felt needs that we can meet with excellence

We select the few felt needs in our community that we can meet with excellence.	1	2	3	4	5
We focus ministry on helping people deal with their personal felt needs.	1	2	3	4	5

Functionality development

I listen carefully to determine which needs are not being met.	1	2	3	4	5
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Preaching that meets needs

My people often tell me that my preaching meets real needs.	1	2	3	4	5
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In-reaching and out-reaching ministries

We have strong ministries to nurture the people who are already in the church.	1	2	3	4	5
We have strong ministries for outreach.	1	2	3	4	5

VII. Christlike Missional Mindset

Attitude of generosity

We are driven by ministry rather than money.	1	2	3	4	5
We believe God always provides adequate financial resources for the ministries he intends for us to carry out.	1	2	3	4	5
The church has a spirit of generosity toward other churches.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Pastoral expectations</i>					
I see my role more as a leader than as a caregiver.	1	2	3	4	5
The lay leaders in this church have realistic expectations of the role of pastor.	1	2	3	4	5
The lay leaders in this church do not expect me to be the primary caregiver in the congregation.	1	2	3	4	5
The laity in this church accept ministry from other laity.	1	2	3	4	5
The lay leaders in this church expect their pastor to equip laity to minister.	1	2	3	4	5
The lay leaders in this church tend to treat me as their hired hand.	1	2	3	4	5
<i>Attitude toward the lost and new members</i>					
People in this church are willing to do whatever it takes to reach the lost.	1	2	3	4	5
I never hear lay leaders in this church saying things like, "Those new people act like this is their church!"	1	2	3	4	5
<i>Openness to God</i>					
People in this church show a real openness to God.	1	2	3	4	5
<i>Attitude toward traditionalism</i>					
People in this church are open to change in methods.	1	2	3	4	5
Our vision for the future is greater than our memory of the past.	1	2	3	4	5
<i>Culturally / socially relevant</i>					
This church is sensitive to the culture of our community.	1	2	3	4	5
The methods of this church are relevant to the needs of our community.	1	2	3	4	5
This church is open to people who are different.	1	2	3	4	5
This church is open to new people.	1	2	3	4	5
This church is committed to compassionate ministry.	1	2	3	4	5
<i>Distinguish between method / message</i>					
Lay leaders in this church understand the distinction between the methods and the message.	1	2	3	4	5
It is safe to take risks here because we give each other permission to fail.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
<i>Great Commission worldview</i>					
This church has a Great Commission worldview.	1	2	3	4	5
Our congregational mindset is outreach focused.	1	2	3	4	5
Our congregational mindset is Christlike – loving, accepting, forgiving.	1	2	3	4	5

Attitude toward growth

Our church is very excited about the possibility of doubling in size.	1	2	3	4	5
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Multiple services / ministries

People in this church are open to multiple services.	1	2	3	4	5
Our church is excited about finding creative ways to serve our community.	1	2	3	4	5

Self Esteem / Morale

This congregation envisions an attractive future.	1	2	3	4	5
This congregation handles difficulty with mercy and forbearance, forgiveness.	1	2	3	4	5
There are no unresolved problems from the past that still hinder ministry in this church.	1	2	3	4	5
This church has a healthy self-image.	1	2	3	4	5
Morale in this church is high.	1	2	3	4	5

VIII. Effective Preaching

In spite of distractions and pressures of ministry, sermon preparation is a priority for me.	1	2	3	4	5
In my preaching, I regularly give opportunity to publicly respond to the message.	1	2	3	4	5
People regularly respond to the opportunities I give.	1	2	3	4	5
I try to get people to respond by challenge rather than to false guilt.	1	2	3	4	5
My preaching is not accusing, harsh, or negative.	1	2	3	4	5
People say my sermons show I am with them on the spiritual journey.	1	2	3	4	5
My authenticity shows in my preaching.	1	2	3	4	5
I preach with fervency and passion.	1	2	3	4	5
I identify with my people in my preaching.	1	2	3	4	5
I schedule my sermon topics well in advance.	1	2	3	4	5
I purposely seek to preach God’s message and not just a well-crafted sermon.	1	2	3	4	5

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
My sermons/illustrations protect confidential information.	1	2	3	4	5
I intentionally attempt to show relevancy in my preaching.	1	2	3	4	5
People are getting saved under my preaching.	1	2	3	4	5
People are getting sanctified under my preaching.	1	2	3	4	5
I find positive ways to communicate the message of holiness.	1	2	3	4	5
I preach with confidence.	1	2	3	4	5
I pursue God's anointing when I preach.	1	2	3	4	5
How many hours do you spend in preparation for each sermon? _____					